

International Association of Interviewer's (IAI)

South Chapter – Officer Call

October 18, 2021 10:00am

In Attendance: Chairman Jim Bishop, Vice Chair Dave Harben, Secretary/Treasurer Lindsey Miller, Cpt Chris Fontana, Cary Jones, Sponsor (All hold CFI designation), Emily Kuhn Association Manager

Minutes: Call began at 10:00 am

- Jim thanked Dave, Lindsey, and Chris for continuation of November meeting planning as he was affected by multiple personal factors recently, including the passing of his mother. Our condolences Jim, and thankfulness that you are back.
- Our thanks to Emily for the Elite Training Days 2021.
- Lindsey presented the proposed agenda for the November 15 South Chapter meeting that is scheduled for 11:00am to 4:00pm at the Ballpark In Arlington, 1000 Ballpark Way Suite 400 / Arlington, TX 76011.
 - Elite Training Day recap by South chapter members who attended. Tim Ruggiero, Jessica Smith, Dave Harben, Lindsey Miller, are scheduled for ten-minute recaps. (Cary suggested Reggie Fuqua as a fifth recapper. Lindsey will reach out to him.)
 - ORC Interviews Jamie Bourne, Home Depot Organized Crime Investigations Leader. Jamie will present videos and investigators who worked several ORC cases and discuss external interview strategies.
 - Break Out Sessions: Initially scheduled as LEO and Private Sector Breakouts to get feedback on topics, interests, and insight as well as gather resources for meeting locations, budget dollars for refreshments, and interest in board/committee participation from each group. Jim recommended we prepare for the possibility of breaking the group into smaller sized groups assuming a large participation from private sector attendees.
 - Presentation of Board positions that will be open in June for elections.
 - Group Photo and CFI Scholarship drawing if member attendance is greater than 50.
- Dave is awaiting the BIO from Jaime Bourne so that invites and LinkedIn announcements can be published.
- Jim will publish an Event Brite sign up for the November 15 meeting.
- Jim would like to send a formal invite to LE agencies about the event to boost LEO participation.
- Regarding Board participation going forward, discussion focused around a Spring/June election for board positions that are vacant. This would give time for recruiting those who are qualified and interested.
- Emily called out the election process from another chapter and recommended we allow for time to recruit.
- Cary recommended that we consider the position of former chairman as an active board member position to facilitate continuity.
- Chris stated he believed that Covid and ensuing issues aside, our chapter was getting stronger and better, and that we can get it back on track with the support of those on the board now.
- Jim indicated his intent to step aside as Chairman but was committed to remaining available to support the chapter as needed.

- **Jim requested an email from each board member indicating their intentions for their position,** whether to continue, move up, or step aside so that this could be taken into consideration for recruiting. He requested this by November 1.

Next Call: Scheduled Nov 1, 2020, 10:00am, Webex preferred.

Next Meeting: November 15, 2021, The Ballpark In Arlington, 11:00am. Dollar General to provide lunch.

Adjournment: The call was adjourned at 10:50 am